

## **Data Subjects Information under the GDPR**

### **Import**

This information contains information in accordance with Article 13 of the General Data Protection Regulation (EU Regulation 2016/679 - GDPR) concerning the processing of your personal data. For any queries or assistance, please contact the Company's Competent Employee listed below.

### **Identity and contact details of the Controller**

The Controller is VENETIS AVEET, 9 Agias Paraskevis street, Lykovrisi Attica, tel +30 2102896400. The Controller takes all necessary organizational and technical measures to safeguard your personal data and protect your rights under the GDPR. For further information on this issue, please check our Company Privacy Policy at 210 2896400, at: [www.fournosveneti.gr](http://www.fournosveneti.gr) and e-mail: [dataprotection@venetis.com.gr](mailto:dataprotection@venetis.com.gr)

What information do we collect about you?

We collect personal data and keep it in electronic or printed form and we use a combination of policies, processes and technology to make sure your information remains confidential and secure. The files we hold about you contain, among other things, the following information:

- Information about you such as name, surname, age, marital status, address, contact details (phone, email, social media account, etc.), identity, passport, social security number, VAT number, emergency communication, etc.
- Resumé information such as application forms and recommendation letters, training, professional experience, correspondence upon recruitment.
- Degrees, diplomas, specialty fields.

### **Why do we collect this information?**

We use your personal data for the following purposes:

- for managing the job application you sent us.
- to inform you about employment opportunities in our business.
- for your information on news, events, activities and services that are relevant to our business.
- to communicate with you in the framework of questionnaires or surveys we conduct.

The collection of your personal data is necessary to evaluate your application and manage your information for the purposes of future cooperation. In the event that you refuse to give your consent to the processing of your personal data, we will not be able to use your information and examine your application or other communications that you may be addressing. The processing of your personal data does not include automated decision making or profiling as referred to in Article 22 (1) and (4) of the GDPR.

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### **Who can share your information with?**

We apply strict security rules regarding the management of personal data and third parties access to our registers and records. We share your data only when it is necessary to process applied procedures or to fulfill a statutory obligation.

We can share your information with:

- with companies in the group owned by the Controller order to make the most of your application.
- with our service providers, dealers and brokers (including our subcontractors), consultants, external partners, including system implementers, independent software vendors and developers

### **What is our legal basis for processing your personal information?**

In order, for the processing, to be legal under the GDPR, we rely on fulfilling a prerequisite for the legitimacy of processing, before we process your personal data. In this case, the legal basis for our processing is your explicit consent.

### **How long do we keep your information?**

Our data retention policy dictates that personal data should not be stored for longer than is reasonably necessary. For more information on this issue, please read our company's Privacy Policy.

### **What are your rights?**

Except for special cases provided in the GDPR, you have the following rights in your personal data:

- The right to ask us for access to your personal data, to correct or delete your personal data.
- The right to restrict the processing, the right to object to the processing of specific data, the right to data portability (in some cases) and the right to withdraw your consent to processing in cases where the lawful processing of specific data is the relevant your consent.
- The right to file a complaint with the Data Protection Authority.

### **How to file a complaint**

If you are not satisfied with the way your personal data is being processed, you can contact the Company's Competent Employee directly using the following contact details.

### **Contact us:**

Any request or objection must be made in writing to the following:

VENETIS AVEET

Agias Paraskevis 9 - Lykovryssi PC 14123

Tel. 210 2896400

[dataprotection@venetis.com.gr](mailto:dataprotection@venetis.com.gr)

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By signing below, you confirm that you have studied this Document and that you consent to the processing of your personal data by the Controller for the purposes described above. Please be advised that you may withdraw your consent for any or all of the above-mentioned processing purposes at any time by contacting the Company's Competent Employee in accordance with the above. Please note that your total data processing will be discontinued by withdrawing your consent, but this will not affect data processing before that time.

Signature:

Date: